



Environmental Policy

Prepared by	Jane Pritchard	October 2024
Reviewed by	Mark Pritchard	October 2024
Next Review	Management	October 2025
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Introduction

In creating this policy Marillo Foods Limited (MFL) recognises the impact the Company has on the environment. To manage and reduce this impact, together with ensuring its services are provided in a sustainable manner, MFL commits to examining and assessing the environmental effects of its activities, products and services.

This policy sets out MFL's approach to sustainability and identifies the key principles which to the Company will apply to ensure both compliance with regulatory frameworks and the promotion of an ethos of sustainability.

The widely accepted definition of Sustainability is "development which meets the needs of the present without compromising the ability of future generations to meet their own needs".

MFL believes that environmental sustainability is the foundation to a wider economic and social sustainability and is an integral part of good Company practice. MFL therefore has a duty to satisfy itself that all of its operations and activities are conducted with proper regard for the environment.

MFL is committed to maintaining, and whenever possible, improving the quality of this environment both our customers, staff who work in the Company and the wider community now and in the future. MFL seeks to make the most effective and efficient use of all resources, encouraging all members of staff to develop a sustainable approach to their work.

MFL is committed to achieving Net Zero emissions by 2030 for emissions scopes 1 and 2. This ambition further extends to achieving Net Zero emissions within scope 3, by 2045, which include: upstream and downstream transportation and distribution, waste generated in operations, business travel and employee commuting. This commitment was made on 26 March 2024 by the Directors.

Aims and Objectives

MFL aims to:

1. Reduce its environmental impact of the Company through better management of its resources; integrating environmental and sustainability principles into the Company's operational and administrative procedures; promoting best practice at every level.
2. Wherever practicable using suppliers that have a recognised environmental management system; thereby giving preference to those companies and products that cause least harm to the environment.
3. Work together with our customers and suppliers to eliminate excess packaging material and reduce the amount of packaging used.
4. Meet the requirements of all relevant legislation and other obligations and exceed the requirements where possible.
5. Adopt best practice to ensure the prevention of pollution.

Aims and Objectives continued.....

6. Establish measurable environmental and business objectives that are consistent with the context and strategic direction of the Company; addressing risks and opportunities associated with them.
7. Induct and educate employees on all environmental issues.
8. Make our Environmental Policy available to Customers, Suppliers and other interested parties.

To achieve these aims MFL will:

1. Maintain an Environmental Management System (EMS) that is compliant with ISO 14001:2015;
2. Maintain a Carbon Management Plan, which supplements the EMS; ensuring that the carbon emissions are calculated and monitored on an annual basis to keep on track with the commitment to achieving net zero by the prescribed timescales;
3. Employ processes that identify the aspects of the company's business that have an environmental impact and quantifying the significance of each aspect;
4. Maintain an environmental performance improvement programme to enable the company's objectives to be achieved;
5. Ensure that its employees, suppliers and customers are aware of their role in supporting the company's commitments and environmental objectives;
6. Wherever practicable, use suppliers that have a recognised environmental management system; thereby giving preference to those companies and products that cause the least harm to the environment;
7. Work together with our customers and suppliers to eliminate excess packaging material and reduce the amount of packaging used;
8. Train its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives;
9. Continually monitor the environmental impact of its business activities and making improvements where possible.

The implementation of this policy is fundamental to the success of the company's business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties on request and published on MFL's website.

Signed on behalf of Marillo Foods Limited

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M.J. Pritchard
Managing Director
22 October 2024